

Policies & Procedures - 1.1 Guiding Management Principles

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The IEEE Communications Society culture, and success story, are based on professional values, diverse volunteerism, and sound management practices.

To maintain our values, continue our success, and realize our full potential, wide spread understanding, appreciation, and acceptance of these principles are essential. These principles guide and influence our decisions.

Professional Values

We fulfill our commitment to past, current, and future members by conducting the activities of the Society in an open, unbiased, and sensible way, staying fully within the bounds of professional standards. In other words, though we do not earn our livelihood as ComSoc volunteers, we are "professionally " concerned with the consequences of our leadership and management decisions.

Diverse Volunteerism

A large number of professionals, who volunteer their time and talent to advance the Society and create its highest-quality products and services, are the foundation of the IEEE Communications Society. Our members are from many varied and diverse backgrounds, economic systems, and enterprises. Fair and equal opportunity for membership, volunteer participation, and leadership are available to all based on a desire to participate in the ComSoc Community.

Sound Management Practices

Sound management practices means exercising our responsibilities through organizational continuity and sound financial policy. Cost controls and expense reimbursement policies will be applied equitably and must not favor one type or level of volunteer contribution over another. Real or perceived conflicts of interest must be avoided or disclosed to the Society when they

exist. We are ever mindful that the funds we spend come largely from membership and other fees from our members.

Sound management practices contribute to overall member confidence and satisfaction. They build respect for our Society and are purposely intended to produce the net resources required to carry out ComSoc's broader objectives.

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